P

App. F. IX-4

1946-47
(ESL-)

File No. 11-46.
Serial Nos. 18, 22,

Previous References.
ESL- 1945-12

PRESERVE

Later References.

GENERAL AND REVENUE SECRETARIAT

Serial Nos. Two.

Part B for July 47.

SUBJECT

Revision of the Scales of Pay of Surveyors and Subordinates of the Public Works Department.

No. PW. 98-100 dated 2.7.47

To the Ch. Engr. Irr
" Comptr -
" Auditor PWD. } Thro PWD.
Press Table.

Sanctions the ——

Serial No.

Letter No. 5498/E dated 12-2-1947 from the Chief Engineer for Irrigation.

1. Requests, in the circumstances reported, sanction to the initial pay of Engineering Graduates appointed as Surveyors in the PW Dept being fixed at Rs 125/- in the running grade of Rs 60-5-125-10-175.

A running grade of Rs 60-5-125-10-175 for Engineering Graduates appointed as Surveyors in the PW Dept was sanctioned in Govt No PW 5695-5716 dated 25-2-1944.

F

2. Subsequently after taking into consideration the scales of pay prevailing in the neighbouring Provinces of Madras & Bombay and in Travancore State, the starting pay of Surveyors was raised to Rs 80/- in the running grade in March 46

M

Reference is also invited to paras 17 & 18 of the notes in the Collection placed below.

3. The CE now states that even this enhanced start is not sufficiently attractive to the Engineering Graduates and recommends that they may be started on Rs 125/- further he states that proposals for subsidiary

Put up with G.O dated 5/3/47 sanctioning revised grades in Health and Medical Department

5/3/47

Subd) G.S

Printed copies of the above received today from the G. M. Branch are put up.

NOTE—Contn. Sheet.

3/3/47. HPS 12-3-47

Initial pay of Engineering Graduates.

File No: of 194 . | Public Works Secretariat

Serial No.

the pay of those who are already in service will be forwarded separately.

4. Since a Salaries Revision Committee has been appointed this question falls within the purview of that Committee.

5. The proposal of the C.E. is for orders. Financial Concurrence is also necessary.

28/4/46. The apprehensions that there will not be shortage of officers as noted in Para 6(1) of the Note leading to the present revision of initial pay, have become true. The shortage as noted in para 2, of the engineers is not a fraction and when we are going out, with to take up the works, with the prospects in the neighbouring provinces, with the recent revised ~~orders~~ Scale of pay in the Madras Government fixing the initial Salary at Rs. 150, the resignations are on the increase. It is sure to attain the maximum that will persist this year, unless Scales are revised to make it ~~em~~ stay and ~~to serve the system~~ Company and to take up jobs here.

7. This question cannot wait. The Government have already sanctioned the revised Scales [illegible] and Medical departments.

Initial pay of Lower Subordinates of P.W.D.

Public Works Secretariat | File No. of 194 . | [App. F. III–2

Serial No.

The Provincial Surveyors Come under the Category of M.B.B.S Students. They are designated, as Assistant Surgeons in the medical department and Second Health officer in the Health department. The Grades are not known

1 Assistant Surgeons on one year probation Rs 100
on Confirmation after one year Rs 150-10-250-20-400

2. Second class Health officer on probation for one year Rs 150
on Confirmation 200-10-300-20-500

Hence the initial salary has been increased by Rs 50.
The Chief Engineer recommends Rs 125 as initial Salary. Which increases the present pay by Rs 45.
and and hence the initial Salary of Rs 125 may be accepted. Which is the lowest Grade in the Subordinate Service in the Presidency province of madras. Since the examinations are in progress. It is very necessary to consider this case immediately. so that the new Students from Kalpam and from the College may not have any Moving out. Pay

Minister for Agri and P.W.D
and
Dewan

Chief Secy
12-3-47

FINANCIAL SECRETARIAT U.O.No. Fl..... 6376 17 17/3 Mr. 203.

8. The proposal involves huge financial costs by the increase of initial pay from Rs. 80/- to Rs.125/- The difficulty in recruitrent is experienced not only in Public Works Department but several other departments where the present position has become

NOTE—Contn. Sheet.

P.T.O.

Initial pay of Lower Subordinates of P.W.D.

File No. of 194 . | Public Works Secretariat

Serial No.

no 6376 X

become worse. Till the Pay Committee sends up its recommendations it is not advisable to take up reorganisations or increase in pay in individual Departments, as the whole question will have to be considered with reference to the capacity of our revenues to bear the burden or the Ways and Means that may have to be tapped to meet the additional cost. I suggest that this question may lie over till the pay Committee sends up its report.

A

21.3.47

9. The urgency for the settlement of this question is explained in the letter from the Chief Engineer. The Chief Engineer states that in view to secure the services of the Engineering students that pass out from local College this year (next month) the attractive terms are necessary. If this is not decided immediately, they are sure to go out to neighbouring provinces. It may be mentioned that Pay Committee was working since is working from Nov '1946. and has not submitted its report yet. The Government in view of the urgency, sanctioned revised Scales for Medical and Health departments in Local Waiting for the recommendations probably in view of the limited sphere for selection for posts technical. While in the departments selection is I believe not limited but is rather wide and may be available always.

(Jan 47)

Initial pay of Town Labour Units of P.W.

Public Works Secretariat | File No. 4174/PW of 194 . | [App. F. III-2

Serial No.

10. In Civil medical and Health Department the selection is limited to the student that pass out of the Engineering College. Hence the Chief Engineer States requests orders immediately before the announcement of the results of ensuing B.E degree examination. It cannot be deferred till the pay committee sends up its report. and that

Jun. Secy in the Complement

Secy/25.3.49

HPS
25.3.49

11.

I cannot agree. The pay commission is doing its work with expedition and has considered some Departments, perhaps the P.W among others. But till their recommendations are received and govt. orders are passed thereon, it would not be quite correct to revise any existing grades. There may have been Special reasons for revising the grades in the Medical Department. But if that is to become the general rule, the Commission itself would stand practically annulled. As regards vacancies, the accounts department has been working at 1/3 of its strength short for the last four years and there is no help for this State of things. We cannot increase the expenditure on Salaries in one Department without being in possession of the entire picture of the financial commitments. The proposal has to wait.

P. W. Secy W/e) 28/3/49.

NOTE—Contn. Sheet.

Initial pay of Engineering Graduates.

41/4 pw

File No. of 194 . | Public Works Secretariat

Serial No.

12. The urgency for revision has been explained by the Chief Engineer.

Minister for Ag and P.W.

PSSO 1/4/47

HPS 1.4.47

OFFICE OF THE MINISTER FOR AGRICULTURE AND PUBLIC WORKS
2 APR 1947
No. 7439

13. It is expected that the Commission will send up their report by the end of this month in which case the matter may be taken up for consideration early next month, otherwise, they file may be put up for further orders about the first week of May.

Sd/-
The file will be put up for orders in the 1st week of May, if the report of the Commission is not received by then.

2/4/47.

Noted.

PSSO 3/4/47.
HPS 5.4.47

No. Letter No. P.C. 379 dated 1-5-1947 from the Chief Engineer for Irrigation stating that the Secretary, when he visited the Chamravattacheri Irrigation Works, was pleased to remark that the pay

Sd/- HPS 10.4.47
8/4/47 PSSO 10.4.47
Sd/- 10.4.47

4174 U 5869

Judicial pay of Low Subordinates of P.W.D. Rajputana.

Public Works Secretariat | File No. | of 194 . | [App. F. III-2

Serial No.

Pay Committee might perhaps be asked to make their recommendations in respect of the Low Subordinate of the P.W.D. for consideration of Govt. pending their final report.

14. For sanction and orders regarding A Minister for Agr & P.W.) (Init) B.S.M. 4.5.47.

15. May be submitted to the Dewan after his return from Delhi. If the Dewan agrees a letter may be addressed to the Chairman of the Committee as at A.

(Init) A.S. 7.5.47

(Init) B.S.M. 8.5.47.

(Init) H.P.S. 8.8.47.

16. Submitted with reference to the minutes dated 2.4.1947 and 7.5.1947 of the Minister for Agr & P.W. in paras 13 & 15 of the notes.

Secy) HPS 13.5.47

Issue the Draft as suggested and send to the Dy Minister

Dy Min 17/5/47

17.

15 MAY 1947 8387

Dewan) with reference to Para 15 of examination It is reported that the results will be announced on 19th of this month.

18. It is a pity this has been delayed for one week.

Dewan) BSC 14.5.47

ARM 17/5

19. Issued with a draft D.O. to the Chairman, Pay Committee.

for approval of the D.O before issue

Dewan) BSC (17.5.47)

20. Surely it was not necessary that I should see their draft D.O. specially in view of the urgency of the subject

8387(a) 17.5.47 ARM 17/5 W

NOTE—Contn. Sheet.

Initial pay of Engg Licentiates of P.W. Dept.

File No: 5869/6-64-U/63K of 1941. Public Works Secretariat

PW

Serial No.	
21.	Minister for Ag and PW) for personal attention Bdy/20-5-47
22.	

OFFICE OF THE MINISTER FOR AGRICULTURE AND PUBLIC WORKS
20 MAY 1947
No. 8955

DO letter No. 592/CRS/B/21-5-947 from the Chairman, Committee for Revision of Salaries.

23. The Committee have considered the question and provisionally resolved that a scale of

Rs 40-2½-50-5-100 for Engineering School students (Initial pay of Rs 40 to certificate holders and Rs 50 to Diploma holders) and Rs 100-8-140-10-200 for Engineering Graduates may be given.

This has reference to the remarks of the Ministries in para 15 overleaf. Slip Y for original

24. Further reference no. P.E. 429/D.O. dt. 21/5/47 from the Ch. E. re the views of the Bombay ~~Madras~~ PWD to the School and College Successful students appointments on Rs 100 and Rs 170 is put up. Slip X

25. Madras Government have sanctioned a grade pay of Rs. 100-5-150-10-250 and they have called for applications with a Starting pay of Rs. 140/- for 85

Initial pay of Hons subordinates of P.W. Dept.

Public Works Secretariat | File No. 6336 of 194 . | [App. F. III–2

Serial No.

Diploma holders and Rs. 155/- for Engineering graduates.

26. In view of the attractive terms offered by the neighbouring provinces, the recommendations of the C.E.9. to the grant of an initial salary of Rs. 125/- to the Engineering graduates may perhaps be sanctioned suitably modifying the grade and fixing the upper limit.

27. Para 23 For perusal with reference to para 13. This is very urgent as the results of the B.E degree examination and Diploma Examination in Mysore have since been announced

OFFICE OF THE MINISTER FOR AGRICULTURE AND PUBLIC WORKS
23 MAY 1947
No. 9039

Minister for Agrig & P. W. — HPS 23.5.47

Hons

If the Dewan agrees this may be taken up for consideration at the council meeting on 27th Tuesday next.

23/5/47

Dewan). yes - Tuesday:

ARM 24/5

26/5

NOTE—Contn. Sheet.

CB. 26/5/47

Hons

File No. of 194 .

Public Works Secretariat

Serial No.	

6336 PW

Extract from the Proceedings of the 71st *Meeting of the Council of Ministers held at Bangalore on* 29th May, 1947

SUBJECT:-

Initial pay of Graduate Surveyors and lower subordinates of the Public Works Department.

OPINION OF THE COUNCIL.

The recommendations of the Chairman of the Pay Commission are accepted except as regards Surveyors who on entrance to the Department, will under existing circumstances, be started on Rs. 116/- a month in the scale recommended.

The Chief Engineer will send his proposals regarding the increments that may have to be granted to existing incumbents in view of the revised scales coming into effect.

(Sd) A. RAMASWAMI MUDALIAR.
Dewan of Mysore.

DEWAN'S OFFICE
10 JUN. 1947
No. 9167

OFFICE OF THE MINISTER FOR AGRICULTURE AND PUBLIC WORKS
31 MAY 1947
No. 9263

In favour of a final Note.
Min Agri & PW)
29/5/47

31/5

Secy P.W.

"EXTRACT"

Narayana Rao
Chief Secretary to Government.
29/5/47

Subs with a draft final note.
Ministers for Agri & P.W.)
31/5

Dewan)
30/5/47.

final Note placed below.
31/5

31/5

3/6

Final Note by the Minister for Agriculture and Public Works.

Subject.— Initial pay of graduate Surveyors and lower subordinates of the Public Works Department.

According to the existing orders, graduates in Engineering are entertained in the Public Works Department as Surveyors on Rs. 80/- in grade Rs. 60-5-125-10-175 while successful students from the School of Engineering are taken as Suboverseers on Rs. 35-5/2-80 with an initial pay of Rs. 50/- to Diploma holders and of Rs. 35/- to certificate holders.

As a consequence of War and springing up of several new industrial concerns and Postwar development schemes there has been an abnormal demand for qualified technical men all over the country; and high initial salaries with superior prospects have been offered to them in the neighbouring provinces. It has not therefore been possible to get the required number of qualified men and consequently a large number of vacancies are left unfilled in the Public Works Department. The Chief Engineer has been repeatedly urging for revision of their scales of pay and has recommended the grant of an initial pay of Rs. 125/- to the graduates in Engineering.

The Committee for Revision of Salaries have been considering the question and the Chairman has intimated that the Committee have provisionally resolved that a scale of Rs. 40-2½-50-5-100 be given to the passed students of the School of Engineering (certificate holders being started on Rs. 40/- and Diploma holders on Rs. 50/- in that grade) and that a grade pay of Rs. 100-8-140-10-200 be given to Engineering graduates.

The question was discussed at a meeting of the Council on 29th May 1947, when the following opinion was recorded:-

> "The recommendations of the Chairman of the Pay Commission are accepted except as regards Surveyors who, on entrance to the Department, will under existing circumstances, be started on Rs. 116/- a month in the scale recommended.

(continued)

"The Chief Engineer will send his proposals regarding the increments that may have to be granted to the existing incumbents in view of the revised scales coming into effect."

I solicit the gracious sanction of His Highness thereto.

K. Siddappa

Minister for Agriculture and Public Works.

Bangalore,
7th June 1947.

Submitted to His Highness.

I submit herewith a Final Note by the Minister for Agriculture and Public Works regarding the initial pay of graduate Surveyors and lower subordinates of the Public Works Department, for the gracious approval of His Highness.

MINISTER FOR EDUCATION & PUBLIC HEALTH,
in charge of the current duties of the Dewan.

Bangalore,
10th June 1947.

Record of Cases submitted for the Orders of His Highness the Maharaja.

Subject.

Initial pay of graduate surveyors and lower subordinates of the Public Works Department.

1215

Order.

N.
14/6/47.

Chief Secretary

ARM
24/6.

MP
25/6

General and Revenue
Secretariat.

WD 05304—GPB—500—11-1-47

SUBJECT:—

Initial pay of graduate surveyors and lower subordinates of the Public Works Department.

Issue and circulate
Pol.
26.6.47
HPS.
26.6.47

(*)

14. All urgent or confidential files returned with His Highness' orders may, in the absence of instructions or indications to the contrary, be ordinarily circulated to the Ministers for perusal after the issue of orders.

16 The Secretaries concerned should see that orders in the cases referred to above are issued at once and that the files are returned immediately after, to the Chief Secretary for circulation to the Ministers.

17. In all other cases, the files will first be circulated to the Ministers at Headquarters and then sent to the Secretariat concerned for the issue of orders.

Circulated to Council of Ministers for perusal of His Highness' orders before/after issue of orders. (*Vide* Rules 14, 16 and 17 of the Subsidiary Rules of the Mysore Government Business Rules) (*)

Chief Secretary to Government.
25/6/47

Through the Secretary to Government,
Public Works Department.

Send with a Draft.
26/6/47
Issue
HPS
28.6.47
Pol.
28/6/47
27.6.47

250
10/7/47

1. Minister for Education & Public Health. 7/7/47

251
15.7.47

2. Minister for Law. 14/7/47.

Fl. comm. No. 30.
Fin F/s. 'B opinion, please see Para 11.
Draft & fair sheet'd.
3/7. 3-7

225
7-7-47

3. Minister for Agriculture and Public Works.

4. Minister for Home. 10/7/47

4.7.47.

C.S.
10.7.47.

5. Minister for Revenue and Communications.

Secretary to Government,
P.W. Department
(with compliments)

15/7/47

NOTE.—Contn. sheet

Issued
4/7.

Issued P.W. 98-100/656 11-46-22
of 2-7-'47. CB
Pol 4162
HPS 2.7.47
15/7

Sat. 11-46-18.

Office of the Chief Engineer for
Irrigation in Mysore,
Dated Bangalore, 5th February 1947.

No. S.4981/G

SECRETARY TO GOVERNMENT
Date
P. W., ELECTL & RYS.

P. W. SECRETARIAT.
4174
Date 14/2/47

The Secretary to Government,
Public Works Department,
Bangalore.

Sir,

Re:- Initial pay of Graduate Surveyors of the Mysore Public Works Department.

I have the honour to state that as a consequence of War and the springing up of several new Industrial concerns and Post-war development Schemes all over the country, there has been an abnormal demand for qualified technical men. With a view to providing an incentive for the Graduates of the Bangalore Engineering College to take up appointment in the Mysore Public Works Department, proposals were made in this office letter No.C.12 dated 13-7-1945 to grant an initial pay of Rs.100/- in grade Rs.60-5-125-10-175 and Government in their order No.P.W.6295-310/Est. 19-45-12 dated 27-3-1946 accorded sanction to the grant of an initial pay of Rs.80/- per mensem in grade Rs.60-5-125-10-175 to the Engineering Graduates. In spite of this enhanced initial pay, there has not been any appreciable response from Engineering Graduates to take up appointments in the Mysore Public Works Department with the result that several vacancies in the Department are kept unfilled. Out of 154 candidates who graduated themselves in the Civil and Mechanical Branches during the years 1945 and 1946, only 78 candidates applied for jobs. They were all appointed. Out of them, the number that have actually taken up service in the Department are 58 which works out to 37.6% of the number of successful candidates.

For the execution of the newly sanctioned projects such as Nugu, Tunga Anicut, Bhadra Reservoir etc., many Graduate Surveyors have to be entertained. Requisitions from several other Departments for the posting of Engineering Graduates have not been complied with as the Department itself is working short-handed. Added to all these difficulties the Government of a neighbouring province viz., Madras

Madras have recently sanctioned a revised grade pay of Rs.100-5-150-10-250 to the Engineering Graduates with a starting pay of Rs.150/- for a Degree holder and Rs.140/- for Diploma holders. Besides, the Madras Government have called for applications from Engineering Graduates inclusive of Mysore University for appointment on an initia pay of Rs.155/- with a project allowance of 30% of pay.

With a view to secure the services of at least Graduates passing out of the Bangalore Engineering College, I feel it quite necessary to offer more attractive terms, which will act as an incentive for at least those candidates passing out of the Mysore University during the ensuing B.E.Degree Final examination and also to ensure that such of the new recruits who have joined the Departmen in recent years stick on to their jobs. Accordingly, I suggest that Engineering Graduates should be started at least on a minimum pay of Rs.125/-.

In these circumstances, I request sanction of Government (1) to the grant of an initial pay of Rs.125/- in grade Rs.60-5-125-10-175 to Engineering Graduates to be entertained hereafter and (2) fix a minimum pay of Rs.125/- to such of the Engineering Graduates now in service but drawing less than Rs.125/-. Detailed proposals will be made to fix up the stage pay of Graduate Surveyors who have put in more service keeping in view the altered circumstances.

I request the favour of orders on proposals (1) & (2) above before the announcements of the results of the ensuing B.E.Degree Examination. The Chief Engineer Roads & Buildings agrees with me.

I have the honour to be,

Sir,

Your most obedient servant,

M Narasimha

GCS/5th. CHIEF ENGINEER FOR IRRIGATION.

MYSORE PUBLIC WORKS DEPARTMENT.

Rajakaryaprasakta
M. NARASIMHAIYA, Esq., B.A., C.E., M.I.E., (Ind.)
Chief Engineer for Irrigation

CENTRAL OFFICE, IRRIGATION.

Dated, Bangalore ....May....1.,..... *194*

D. O. No. P.C. 379/1

5869.
2.5.47.

Dear Mr. Narasinga Rao,

When the Dewan inspected the Chamarajsagar and water works, Mr. Solur Siddappa, Member, Representative Assembly, raised the question of the pay and prospects of the lower subordinate staff of the Public Works Department. I explained to the Dewan that I had made certain recommendations to Government in regard to the graduate surveyors and the Pay Committee had considered my proposals, amongst other categories, regarding the pay of the lower subordinates and graduate surveyors also. I submitted to him that it was very necessary for orders being passed before the results of the final examinations in the School of Engineering and the College of Engineering were announced so that the successful candidates might be aware of their prospects — particularly in view of the more attractive emoluments that are being offered in the neighbouring Presidency of Madras, etc. The Dewan was pleased to remark that as the matter referred to was in respect of a technical department, the Pay Committee might perhaps be asked to make their recommendations in respect of these two classes of officials for consideration of Government pending their final report. I have brought this to the kind notice of Government for such action as might be deemed necessary. In this connection I enclose a copy of a letter from the Chief Engineer Electrical, Madras.

Yours sincerely,

M. Narasimhaiya

OFFICE LIBRARY
FOR AGRICULTURE AND
PUBLIC WORKS
- 3 1947
8453

B. S. Narasinga Rao, Esq., B.A., B.E.,
Secretary to Government,
Public Works Department,
Bangalore.

for perusal and orders regarding

10 Minister for Ag and P.W.

PDO 21/8/47

May be submitted to the

10

8453

dewan after his return from Delhi. If the dewan agrees a letter may be addressed to the Chairman of the Committee as a.

7/5/42.

BDG
8/9/47

HPS
8.5.47

(Continued on the next)

D.O. No.3685 E/47-1 dated 28th April 1947 from the Chief Engineer for Electricity, Madras, to the Chief Engineer for Irrigation, Bangalore.

Sub: Establishment - Civil Engineers.
Ref: Your D.O. No.Pc.336 d/10-4-47.

Graduates in Civil Engineering will be offered temporary employment as Supervisors (Civil) on Rs150/- per mensem in the scale of Rs 100-10-250 plus dearness allowance at 17½% of pay. For those engaged on construction schemes the following concessions and allowances are also admissible:-

i) Unhealthy locality special pay at rates approved by Government when employed in localities declared by Government to be unhealthy.

ii) Rent free quarters, free electric lighting, etc., or a compensatory allowance in lieu of such concessions at the rate of 30% of their pay subject to a maximum of Rs 60 p.m., and

iii) A class I special pay of 25% of their pay is also admissible to the staff engaged on the Machkund H.E.Scheme and stationed at Machkund or working on the transmission line construction between Machkund and Vizagapatam.

2. Regarding Engineers with 5 to 10 years of Experience it will be possible to entertain them, subject to approval of Government, on contract either as Supervisors or as Assistant Engineers in the scale of Rs 260-30/2-380-40/2-500 and offer them an initial pay in the concerned scale depending on their qualifications and experience.

3. I shall be grateful if you could recommend

P.T.O.

a few Engineers for employment.

With best regards,

"Copy"

C. B. Burgar

For Chief Engineer for Irrigation.

1.5.47

Appendix F. G.—1]

SUBJECT Initial pay of Graduate Surveyors and Successful candidates of the School of Engineering.

Diary No. of letter replied to.....

General and Revenue Secretariat

( )

the 194 .

Date of issue 20-5-47

Signed by M. BSN

List of enclosures.....

Copied by.....

Examined by.....

Section

File No.

D.O. Serial No. C

No. P.W. 8101
20-5-47

To.

The Chairman,
Pay Committee,
Bangalore.

Dear Sir,

I am directed to state that the Chief Engineer for Irrigation has, on account of present day conditions, recommended the grant of an initial pay of Rs 125 to Engineering graduates in grade Rs 60-5-125-10-175 against Rs 80 existing at present and has subsequently intimated that the Pay Committee have considered his proposals re the pay of Engineering School

Students and Graduates of the Engineering College. Government feel that it is necessary that orders in respect of initial pay of candidates on appointment to these categories (Graduate Surveyors and Subordinates) have to be issued before results of the final examinations of the School and College are announced so that the successful candidates might be aware of their prospects in the State. I am therefore to request you kindly to make available the recommendations of the Committee in respect of these two classes of Subordinates, pending submission of final report by the Committee.

I am to add that the matter may kindly be treated as very urgent.

Yours sincerely,

Bdc
17.5.47

Ltr
17.5.47

Rajadharmaprasakta

T. SINGARAVELU MUDALIAR, B.A., B.L.,
Chairman.

OFFICE OF THE CHAIRMAN,
COMMITTEE FOR REVISION OF SALARIES,
"RACE VIEW"

Bangalore, Dated 21st May 1947

P. W. SECRETARIAT.
6264
Date 21/5/47

Confidential

No. 572/CRS.

Dear Sir

HPS
21.5.47

Re: initial pay of Engineering School students and graduates of the Engineering College.

With reference to your D.O.No.P.W.8101 dated 20th May 1947, I write to state that the Committee for Revision of Salaries considered the question and provisionally resolved that a scale of pay of Rs 40-2½-50-5-100 may be given to the passed students of the School of Engineering (Certificate holders being started on Rs.40/- per month and Diploma holders on Rs.50/- p.m. in the grade), and that a grade pay of Rs.100-8-140-10-200 may be given to Engineering graduates.

Yours sincerely,

T. Singaravelu

B.S.Narasinga Rao, Esq., B.A., B.E.,
Secretary to Government,
Public Works Department,
Bangalore.

Confidential

[illegible]

[illegible] Industrial Day of Engineering Schools [illegible]
and Graduates of the Engineering Schools.

[illegible]

With reference to your [illegible] I have to write to state that the Committee for revision of [illegible] considered the question and provisionally [illegible] of pay of Rs.40-2-4-5-6-100 may be given to the Assistant [illegible] of the School of Engineering certified to Mr. [illegible] on Rs.40/- per month and vice Rs. [illegible] grade, and that a grade pay of Rs.100-5-140-10-150 [illegible] to Engineering graduates.

Yours [illegible],

[illegible]
Secretary to Government,
Public Works Department.
Bangalore.

Rajakaryaprasakta
M. NARASIMHAIYA, Esq., B.A., C.E., M.I.E.(Ind.),
Chief Engineer for Irrigation.

MYSORE PUBLIC WORKS DEPARTMENT,
CENTRAL OFFICE, IRRIGATION.

D. O. No. P.C. 429/2

Dated Bangalore, the May 21, 1947.

P. W. SECRETARIAT.
6336.
Date 22/5/47

Dear Mr. Narasinga Rao,

In continuation of my D.O. No.P.C.379 dated 1st May 1947 in regard to the prospects of graduate surveyors and lower subordinates of the P.W.D., I enclose for kind information of Government a copy of letter No.E.24/4653 dated 12th May 1947 from the Electrical Commissioner, Bombay Government, to the Principal, College of Engineering, Bangalore, regarding the services of graduates, etc., for their works, as also a copy of letter from the Chief Engineer, P.W.D., General Buildings and Defence, Madras Government, to the Registrar, University of Mysore.

Yours sincerely,

M. Narasimhaiya

B.S.Narasinga Rao,Esq.,B.A.,B.E.,
Secretary to Government, P.W.D.,
Bangalore.

Letter No.E.24/4653 dated 12th May 1947 from the Electrical Commissioner with the Government of Bombay to the Principal, College of Engineering, Bangalore.

Civil Engineering Establishment.

I am to state that services of about a dozen subordinates, both B.E.'s and D.C.Es. are urgently required for civil engineering work in connection with the Bombay Electric Grid. I shall, therefore, be grateful if you will kindly have the accompanying notice put up on your college Notice Board and to forward any applications if received in that connection to this office. Any efforts on your part to bring the above notice to the particular attention of your B.E. and D.C.E. students will be very much appreciated.

NOTICE

Applications are invited for posts of Junior Engineers (Civil) under the Electrical Commissioner with the Govt. of Bombay, Bombay, in the scale of Rs 70-5-110-10-250 (Graduates to start on Rs120) plus Rs 10 interim relief plus dearness allowance admissible.

P.T.O.

Higher starting salary within the above scale upto Rs 100 in case of a D.C.E. and Rs 170. in the case of a B.E. will be allowed. They will be eligible for further increments without prior Government sanction.

Candidates should possess a University degree in Civil Engineering or a diploma in Civil Engineering.

Applications from students who have appeared for the B.E. (Civil) and D.C.E. examinations and who consider that they will pass the examination this year will also be considered.

Applications giving full particulars regarding age, domicile, caste and sub caste and academic qualifications, salary expected, etc., should be submitted to the Electrical Commissioner with the Govt. of Bombay, Electric Grid Offices, Foreshore Road, Bombay 1.

"Copies"

Chief Engineer for Irrigation.

Letter No.1516-E/2/47-4 dated 10th April 1947 from the Chief Engineer, P.W.D. (Gl. Bdgs. & Defence), Chepauk, Madras, to the Registrar, University of Mysore, Mysore.

Sub: Establishment - Madras Engineering Subordinate service - supervisors - appointment regarding -

---

As I have to make a number of appointments to fill up vacancies of supervisors in this Department, I request you kindly to let me know urgently whether any B.E's of the Mysore University are likely to take up appointments in this Department, and if so, I would be obliged if you could let me know the approximate number and if you would be so good as to ask them to apply to me individually for appointment orders.

"Copy"

M. Narasinga

Chief Engineer for Irrigation.

Statement showing the sanctioned scale and working strength of Executive Establishment.

Particulars.	Sanctioned scale. Permanent.	Temporary.	Total.	Working strength.	2x1824	Recommended
Sub Engineers.	10	1	11	5	125-10-175	150-10-200
Overseers.	33	26	59	35	80-5-125	100-10-150
Suboverseers.	275	222	497	521	35-5/2-80	40-5/2-55 5/100
Surveyors.	138	111	249	119	80-5-125-10-175	100-8-140-10-200
Retired subordinates re-employed.	..	..	..	15		
Work Inspectors.	..	..	..	22.		
Total.			816	717		
To be sanctioned.			115			
Grand Total.			931.			

Statement showing the proposals submitted to Government for sanction of Ranges and Sub Divisions for special works.

Sl.No.	Particulars.	Sub Engineer.	Overseer.	Surveyor.	Suboverseer.	Total.	Remarks.
1.	Lakkavalli Division.	-	3	10	11	24	
2.	Sanitary Sub Division at Tumkur.	-	-	2	2	4	
3.	-do- at Shimoga.	-	-	2	2	4	
4.	Minor Tank Ranges.	-	-	12	43	55	
5.	Establishment for Intervillage works.	-	-	26	26	26	
6.	Special Sub Division for constructing a bridge at Clospet.	-	-	-	2	2	
	Total.		3	26	86	115.	

Proposition statement for the revision of

Sl. No.	Particulars.	Existing. Per.	Temp.	Total-	Grade pay.	Average cost.	Total cost for permanent strength.
1.	Subovers~~a~~eers.	275	222	497	Rs.60-5-125-10-175,35-5/2-80.	58	15,950
	Permanent. 401 Surveyors. 12 413 Temporary SO's 221 " Surveyors 112 333.						
2.	Surveyors.	138	111	249		120 1/18	16,568
		413 333 746	333	746			
							Extra c
							Extra c

he scale of pay of Lower subordinates.

Total cost for Temporary strength.	Grand Total.	Proposed. Per.	Tem.	Total.	Grade pay.	Average cost.	Total cost for Perm.	Total coar for Tem.	Grans total.	Remarks
12,876	28,826	275	222	497	40 - 5 - 50 - 5 - 100. (12 yrs)	80	5/9	A 22,153. B	A 17,884 B	40,037
13,326	29,894	139	111	249	100 - 8 - 140 - 10 - 200. (11 yrs.)	160.		22,080	17,760	39,840

ost - Suboverseers. A - 11,211/- per month.

ost - Surveyors. Rs. 9,946 per month.

29/5/47

G. R. S. App. F VI—G. 2]

SUBJECT..... Revision of the scale pay of Surveyors and Sub Overseers in the PW dept.

.....

.....

Diary No. of letter replied to .....

P. W. 98-100

Section G1

File No. 11-46

Serial No. 22

General and Revenue Secretariat

( )

the 19

Proceedings of the Government of His Highness the Maharaja of Mysore.

Date of issue..... 2-7-47 19

Signed by..... Mr. APS

Read— G.O. No. PW 5895-5'716 dated 25-2-1944 sanctioning among other things, annual grade of Rs 60-5-125-10-175 for Engineering Graduates entertained as Surveyors in the PW dept.

Order thereon.—No. 2- G.O. No. PW 6295-310/Est 19-45-12 dated 27-3-1946 according sanction to the grant of an initial pay of Rs 80/- per annum in the grade of Rs 60-5-125-10-175 to the Graduates in Engineering and Rs 50/- p.m.

May this be—

(i) printed?

(ii) treated as a standing order?

(iii) published in the Gazette, English Part?

(iv) translated?

(v) placed at the disposal of the Press?

(vi) published in the Gazette, Kannada Part?

Je 7/47

in the Grade of Rs 35-5/2-80
to the diploma holders in Civil, Mechanical
and Electrical Engineering both in
service and to be entertained as Surveyors
and Sub Overseers respectively in the
PW dept.

3. Correspondence ending with SO
letter No P.C. 429/577 dated 21-5-1947 from
the Chief Engineer for Irrigation
forwarding proposals for the
revision of the scale pay of
Surveyors in the PW dept.

4. SO letter No S.72/CRS dated 4.5.47
from the Chairman, Committee for
Revision of Salaries, on the subject
Circle Memo No PW 98-100 Dated 2-7-47

List of Enclosures

The graduates in Engineering are
at present entertained in the PW dept
as Surveyors on Rs 80/- in Grade Rs 60-5-125-10-175
while the successful candidates from the
School of Engineering are taken
Sub Overseers on Rs 35-5/2-80, with

Copied by
Examined by

an initial pay of Rs 50/-
do diploma holders and of Rs 35/-
do certificate holders.

2 As a consequence of war and springing up of several new Industrial Concerns and Postwar development Schemes, there has been an abnormal demand for qualified technical men all over the Country; and high initial salaries with superior prospects have been offered to them in the neighbouring provinces. It has not therefore been possible to get the required number of qualified men and consequently a large number of vacancies are left unfilled in the Dept. The Chief Engineer has been repeatedly urging for the revision of their scales of pay and has recommended the grant of an initial pay of Rs 125/- to the graduates in Engineering.

3 The Committee appointed

WD 0436—G.P.B.—10,000—17-10-38

key given for the revision of salaries have been considering the question and the Chairman, who was consulted in the matter, has intimated that the Committee have provisionally resolved that a scale of Rs 40-2½-50-5-100 be given to the passed students of the School of Engineering, Certificate holders being started on Rs 40/- and Diploma holders on Rs 50/- p.m. in that grade, and that a grade pay of Rs ~~100-8-140-10-200~~ 100-8-140-10-200 be given to Engineering graduates.

4. Govt are pleased to ~~accept~~ sanction the recommendation of the Chairman of the Pay Commission with the direction modification that Graduate Surveyors, on entrance to the dept, will be started on Rs 116/- p.m. in the scale now sanctioned.

5. The Chief Engineer is requested to forward very early proposals regarding increments that may have to be granted to the existing incumbents in view

G. R. S. App. F. G. 3.
GENERAL AND REVENUE SECRETARIAT.
(Continuation sheet draft form.)

(5)

G. R. S. App. F. G. 3.

GENERAL AND REVENUE SECRETARIAT.

(*Continuation sheet draft form.*)

of the revised scales
Covering with effect.

Secy to Govt 28.6.47 HPS

PW Secy

To

The CE for Irrigation
The Comptroller to Govt
The Buildings PW Secy
The Press Table

2 Spare copies

2 Spare copies

100 Copies with the GO dtd 28/6/47 furnished herewith

Secy
27/6/47

WD 0436—GPB—10,000—17-10-33

S. O.

GOVERNMENT OF HIS HIGHNESS THE MAHARAJA OF MYSORE.

GENERAL AND REVENUE DEPARTMENTS.

G. O. No. P. W. 98-100—Est. 11-46-22, dated 2nd July 1947.

Revision of the Scales of Pay of Surveyors and Sub-Overseers of the Public Works Department.

Sanctions the ——.

READ—

Government Order No. P. W. 5695-5716, dated 25th February 1944, sanctioning, among other things, a running grade of Rs. 60—5—125—10—175 for Engineering Graduates entertained as Surveyors in the Public Works Department.

2. Government Order No. P. W. 6295-310—Est. 19-45-12, dated 27th March 1946, according sanction to the grant of an initial pay of Rs. 80 per mensem in the grade of Rs. 60—5—125—10—175 to the graduates in Engineering and Rs. 50 per mensem in the grade of Rs. 35—5/2—80 to the Diploma holders in Civil, Mechanical and Electrical Engineering, both in service and to be entertained as Surveyors and Sub-Overseers, respectively, in the Public Works Department.

3. Correspondence ending with D. O. letter No. P. C. 429, dated 21st May 1947, from the Chief Engineer for Irrigation, forwarding the proposals for the further revision of the scale pay of Surveyors in the Public Works Department.

4. D. O. letter No. 572—C. R. S., dated 21st May 1947, from the Chairman, Committee for Revision of Salaries, on this subject.

ORDER NO. P. W. 98-100—EST. 11-46-22, DATED BANGALORE, THE 2ND JULY 1947.

The graduates in Engineering are at present entertained in the Public Works Department as Surveyors on Rs. 80 in grade Rs. 60—5—125/10—175, while the successful candidates from the School of Engineering are taken as Sub-Overseers on Rs. 35—5/2—80, with an initial pay of Rs. 50 to Diploma holders and of Rs. 35 to Certificate holders.

2. As a consequence of war and springing up of several new industrial concerns and Post-war Development Schemes, there has been an abnormal demand for qualified technical men all over the country, and high initial salaries with superior prospects have been offered to them in the neighbouring provinces. It has not, therefore, been possible to get the required number of qualified men and consequently a large number of vacancies are left unfilled in the Public Works Department. The Chief Engineer has been repeatedly urging for the revision of their scales of pay and has recommended the grant of an initial pay of Rs. 125 to the Graduates in Engineering.

3. The Committee appointed by Government for the Revision of Salaries have been considering the question and the Chairman, who was consulted in the matter, has intimated that the Committee have provisionally resolved that a scale of Rs. 40—2½—50/5—100 be given to the passed students of the School of Engineering, Certificate holders being started on Rs. 40 and Diploma holders on Rs. 50 per mensem in that grade; and that a grade pay of Rs. 100—8—140/10—200 be given to Engineering Graduates.

4. The Government are pleased to sanction the recommendations of the Chairman of Pay Commission with the direction that Graduate Surveyors, on entrance to the Department be started on Rs. 116 per mensem in the scale now sanctioned.

5. The Chief Engineer is requested to forward very early proposals regarding increments that may have to be granted to the existing incumbents in view of the revised scales coming into effect.

B. S. NARASINGA RAO,
Secretary to Government,
Public Works Department.

To—The Chief Engineer for Irrigation in Mysore.
The Comptroller to Government through the Financial Secretariat.
The Auditor, Public Works Department through the Financial Secretariat.
PRESS TABLE.

EXD.—T. N. S.

WD 39—GPB—440—17-7-47